

Wipro | WILP 2022 - List of final selects-Delhi University- Shaheed Rajguru college of Applied science for women

Prachi Pathak (Human Resources) <prachi.pathak@wipro.com>
 To: "srcasw.placements@rajguru.du.ac.in" <srcasw.placements@rajguru.du.ac.in>, "sonia.ahlawat@rajguru.du.ac.in" <sonia.ahlawat@rajguru.du.ac.in>, "placementcell.srcasw@gmail.com" <placementcell.srcasw@gmail.com>
 Cc: "Najeeb Khan (Human Resources)" <najeeb.khan3@wipro.com>

Mon, Dec 6, 2021 at 5:18 PM



Wipro | Campus Hiring Update

Dear Academic Partner,

Greetings from Wipro!

Thank you for enabling the fresher recruitment of 2022 non-engineering graduates from your esteemed institution.

We are pleased to confirm the list of final selects in the ongoing WILP 2022 hiring process.

We would like to congratulate the selected candidates and a very successful career ahead!

Kindly note that the shortlisted candidates will receive Letter of Intent (LOI) after authentication process. Issuing the LOIs and offer letters is subject to clearing the audit and document verification.

Please note that at any stage, whether during online test and/or interview process or upon joining the Company, if it is brought to our notice that the candidate is indulged in malpractices or used illegal means to clear online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against candidate as we may deem fit.

Wipro has introduced digitally signed offer letters for technical campus recruits which contains the candidate's photograph. These offer letters can only be downloaded by the respective candidates through the Wipro portal and will not be sent via courier or email.

Please find below the final list of candidates shortlisted from your college.

Superset ID	Candidate Name	Email Id	Phone Number	Course	College Name
1825574	Shanti Kumari	jhashanti99@gmail.com	8810625957	Mathematics	Shaheed Rajguru College of Applied Science for Women, Delhi
1822373	Jahanvi Choudhary	choudharyjahanvi@gmail.com	7004312869	Statistics	Shaheed Rajguru College of Applied Science for Women, Delhi
1824399	Ritika Saini	sainiritika2001@gmail.com	8799738476	Electronics	Shaheed Rajguru College of Applied Science for Women, Delhi
1823383	Sanandita Lahiri	glahiri1412@gmail.com	7048915360	B. Sc.-Computer Science	Shaheed Rajguru College of Applied Science for Women, Delhi
1831403	Sneha Vashishtha	snehavashishtha025@gmail.com	7037266815	Computer Science	Shaheed Rajguru College of Applied Science for Women, Delhi
1829881	Nikita Arora	nikitaarora0709@gmail.com	7065127978	B. Sc.-Computer Science	Shaheed Rajguru College of Applied Science for Women, Delhi

1831164	Mansi Varshney	mansivarshney000@gmail.com	7037715679	Mathematics	Shaheed Rajguru College of Applied Science for Women, Delhi
1832649	sakshi Prasad	sakshiprasad789@gmail.com	9971048556	Mathematics	Shaheed Rajguru College of Applied Science for Women, Delhi
1835736	Komal Nag	komalnag2637@gmail.com	7982229828	Mathematics	Shaheed Rajguru College of Applied Science for Women, Delhi
1835895	Divya	divyagr52@gmail.com	8700485699	B. Sc.- Electronics	Shaheed Rajguru College of Applied Science for Women, Delhi
1835900	Pragya Singh	pragyasinh0061@gmail.com	8400626785	B. Sc.- Electronics	Shaheed Rajguru College of Applied Science for Women, Delhi
1828204	Neetu Thakur	neetut126@gmail.com	7703879169	B. Sc.- Electronics	Shaheed Rajguru College of Applied Science for Women, Delhi
1836623	G. Lavanya	lavanya.g157@gmail.com	8287438446	B. Sc.- Electronics	Shaheed Rajguru College of Applied Science for Women, Delhi
1840155	Deepika Saini	sainideepika157@gmail.com	7014845293	Statistics and Informatics	Shaheed Rajguru College of Applied Science for Women, Delhi
1842813	Supragya	supragyasawarn22@gmail.com	9931233967	B. Sc.-Computer Science	Shaheed Rajguru College of Applied Science for Women, Delhi
1822918	Rimjhim Jain	rimjhimsmile16@gmail.com	7078188827	Computer Science	Shaheed Rajguru College of Applied Science for Women, Delhi
1851397	Akansha Jain	jakansha2001@gmail.com	7678681183	Computer Science	Shaheed Rajguru College of Applied Science for Women, Delhi
1838274	SHRUTI MITTAL	shrutimittal20001@gmail.com	9557323911	Mathematics	Shaheed Rajguru College of Applied Science for Women, Delhi

Any additions to the final list will be shared shortly since the process is ongoing.

We sincerely thank you for the support extended to complete the process successfully.

Thanks & Regards,

Prachi Pathak

Campus Fresher Hiring Team

Wipro Limited

Wipro is taking steps to prevent fraudulent agencies from issuing fake offers letters by introducing digitally signed offer letters for campus recruits. Offer letters will also contain the candidate's photograph. The Wipro Technical campus offer letters can only be downloaded by the respective candidates through the Wipro portal and will not be sent by courier or email.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com.



"The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com"



icici

Compose

Inbox

Starred

Snoozed

Sent

Drafts

More

- 1. Manju
- 2. Yamini
- 3. Prachi
- 4. Deeksha Shukla

Please find below the link on which the students can apply for docume coordinator should be added:

Link: <https://smarthire.icicprulife.com/Campus/>

Thanks and Regards,

Kavya Jindal

ICICI Prudential Life Insurance Co.

Meet

New meeting

Join a meeting

Hangouts



Placement



Acknowledged.

Noted.

Thanks a lot.

Reply

Reply all

Forward

No Hangouts contacts

RE: LOI to Priadarshana

hr@gist.org.in <hr@gist.org.in>
 To: priadarshanakuhu@gmail.com
 Cc: Anuj Goswami <anuj@gist.org.in>, Ayushi Verma <ayushi@gist.org.in>, ea@gist.org.in, gistmspl@gmail.com, placementcell.srcasw@gmail.com

Sat, Mar 5, 2022 at 10:48 AM

Resending

From: hr@gist.org.in <hr@gist.org.in>
Sent: 02 March 2022 18:00
To: 'priadarshanakuhu@gmail.com' <priadarshanakuhu@gmail.com>
Cc: 'Anuj Goswami' <anuj@gist.org.in>; 'Ayushi Verma' <ayushi@gist.org.in>; 'ea@gist.org.in' <ea@gist.org.in>; 'gistmspl@gmail.com' <gistmspl@gmail.com>
Subject: LOI to Priadarshana

Private & Confidential

Dear Ms. Priadarshana,

Greetings!

This email is in response to your interview held with us. Here we confirm your successful completion of interview round and serve you "LOI". This LOI is valid till 5thth Mar'22.

You may accept the LOI and join us on or before 1st Jun'2022 at 9:00AM. Acceptance of LOI means you agree and accept service bond with it's all conditions as mentioned below.

Please note that this LOI is not an appointment letter. Your formal appointment letter will be issued to you on the day of your joining at company office.

1. **Designation** : Executive- TA
2. **Role** : Talent Acquisition Executive
3. **Probation** : First three months from your date of joining will be your training cum probation period. During probation you will be trained on various activities of Talent Acquisition and your performance will be reviewed for job confirmation. Based on performance review, your employment will be confirmed however company may terminate your employment any time during probation if your performance and behaviour are not found satisfactory.
4. **Pay During Probation:** Rs. 12,000 as Fix Monthly Pay + Rs. 3000 Variable Pay based on performance.
5. **Service Bond:** Please note that this LOI is served with a pre-condition of a service bond which starts from 26th day of your joining and ends after completion of 12 months in job with GIST.
 - a. **Cooling Period:** Company gives 25 days' time (from the date of joining) to understand the job and settle down in new role which is called as "cooling period", during this time period Service Bond terms are not applicable. In case candidate has changed his/her mind after joining, he/she can leave the job during cooling period without any condition of service bond and pay.
 - b. **Relieving during bond:** In case you wish to leave during the bond period you may do so by serving a required notice period and paying Service Bond Fee which is equivalent to three months fix pay.
 - c. **Waiver to Service Bond:** Service Bond is null and void for those candidates who gets a confirmed govt. job and submits joining letter copy to Manager-HR.

Waiver is not applicable for contractual govt. jobs and pvt. Jobs

Remuneration as Confirmed Employee	Annual	Monthly Payable Amount
Fix Pay	2,53,200	21,100
Variable Pay	50,640	4,220
Gross Salary (A)	3,03,840	25,320
Bonus* (B)	2,11,000	Upto maximum 50% of bonus amount is paid half yearly
Cost To Company (A + B)	5,14,840	

Variable pay: is paid towards achieving monthly revenue target.

Bonus*: is paid half yearly to confirmed employees only, strictly paid against revenue achieved.

For more details, please read policy document for variable pay and bonus*.

Other details:

Office Time	9:00 AM to 6:00 PM
Work Days	2nd & 4th Saturday off
Contact Person	Shreya Sharma Manager – HR
Office Address	GIST Management Solutions Pvt Ltd 707, 7th Floor, DDA Building- 2,



Placement Cell <placementcell.srcasw@gmail.com>

Fwd: LOI to Unnati Bora

1 message

Unnati Bora <bora.unnati@gmail.com>
To: placementcell.srcasw@gmail.com

Thu, Mar 17, 2022 at 1:51 PM

----- Forwarded message -----

From: <hr@gist.org.in>
Date: Sat, Mar 5, 2022, 10:47
Subject: RE: LOI to Unnati Bora
To: <bora.unnati@gmail.com>
Cc: <gistmspl@gmail.com>, Anuj Goswami <anuj@gist.org.in>, Ayushi Verma <ayushi@gist.org.in>, <ea@gist.org.in>

Resending

From: hr@gist.org.in <hr@gist.org.in>
Sent: 02 March 2022 18:01
To: 'bora.unnati@gmail.com' <bora.unnati@gmail.com>
Cc: 'gistmspl@gmail.com' <gistmspl@gmail.com>; 'Anuj Goswami' <anuj@gist.org.in>; 'Ayushi Verma' <ayushi@gist.org.in>; 'ea@gist.org.in' <ea@gist.org.in>
Subject: LOI to Unnati Bora

Private & Confidential

Dear Ms. Unnati Bora,

Greetings!

This email is in response to your interview held with us. Here we confirm your successful completion of interview round and serve you "LOI". This LOI is valid till 5thth Mar'22.

You may accept the LOI and join us on or before 1st Jun'2022 at 9:00AM. Acceptance of LOI means you agree and accept service bond with it's all conditions as mentioned below.

Please note that this LOI is not an appointment letter. Your formal appointment letter will be issued to you on the day of your joining at company office.

1. **Designation** : Executive- TA
2. **Role** : Talent Acquisition Executive
3. **Probation** : First three months from your date of joining will be your training cum probation period. During probation you will be trained on various activities of Talent Acquisition and your performance will be reviewed for job

confirmation. Based on performance review, your employment will be confirmed however company may terminate your employment any time during probation if your performance and behaviour are not found satisfactory.

4. **Pay During Probation:** Rs. 12,000 as Fix Monthly Pay + Rs. 3000 Variable Pay based on performance.

5. **Service Bond:** Please note that this LOI is served with a pre-condition of a service bond which starts from 26th day of your joining and ends after completion of 12 months in job with GIST.

- a. Cooling Period: Company gives 25 days' time (from the date of joining) to understand the job and settle down in new role which is called as "cooling period", during this time period Service Bond terms are not applicable. In case candidate has changed his/her mind after joining, he/she can leave the job during cooling period without any condition of service bond and pay.
- b. Relieving during bond: In case you wish to leave during the bond period you may do so by serving a required notice period and paying Service Bond Fee which is equivalent to three months fix pay.
- c. Waiver to Service Bond: Service Bond is null and void for those candidates who gets a confirmed govt. job and submits joining letter copy to Manager-HR.

Waiver is not applicable for contractual govt. jobs and pvt. Jobs

Remuneration as Confirmed Employee	Annual	Monthly Payable Amount
Fix Pay	₹ 2,53,200	₹ 21,100
Variable Pay	₹ 50,640	₹ 4,220
Gross Salary (A)	₹ 3,03,840	₹ 25,320
Bonus* (B)	₹ 2,11,000	Upto maximum 50% of bonus amount is paid half yearly
Cost To Company (A + B)	₹ 5,14,840	

Variable pay: is paid towards achieving monthly revenue target.

Bonus*: is paid half yearly to confirmed employees only, strictly paid against revenue achieved.

For more details, please read policy document for variable pay and bonus*.

Other details:

Office Time	9:00 AM to 6:00 PM
Work Days	2nd & 4th Saturday off
Contact Person	Shreya Sharma Manager – HR
Office Address	GIST Management Solutions Pvt Ltd 707, 7th Floor, DDA Building- 2, Janakpuri District Centre, New Delhi 110058
Nearest Metro	Janakpuri West Metro



Acceptance Letter

To,

Value Prospect Consulting

701-7th Floor, Shivam Tower Ansal, RDC Raj Nagar Ghaziabad.

Ma'am,

Thank you for your offer of employment with Value Prospect Consulting. I am very pleased to accept the invitation to join the firm as an **Research Analyst** at the salary and terms described in your letter dated 28th Feb 2022.

I will be able to report to work in month of June 2022, also prior to that date, I will be in touch with your office regarding any additional pre-employment procedures. I have thoroughly reviewed the details of your offer as outlined in the offer letter. I have signed and enclosed a copy of the offer letter as you requested. I will complete other paperwork on or before my first day of work, and shall submit all my previous work experience documents as I sated in my resume and during interview.

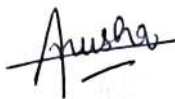
Also I understand that I will be at companies will employee and Value Prospect Consulting has full rights to accept my services as per their timelines/requirement & shall not be liable for any discrepancies which may arise for any reasons.

I am looking forward to working with you.

Sincerely Name: **Anusha Goel**

Contact No: **+91-9818890869**

Email id: **anushagoel7@gmail.com**

Signature:  Adhar: **695014595868**

PAN: **DERPG6344K** Date: **03/03/2022** Location: **New Delhi, India**

Offer Letter

20th October 2021

Disha

1/624 East Rohtash Nagar Street No. 3,
Shahdara Delhi-110032

Dear **Disha**,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte Ltd. Your employment with us will commence from the **date of your joining i.e. 6th June 2022 at 12 Noon.**

You are appointed to the position of **Research Associate- Business Research** and your starting annual remuneration will be Rs. 5,00,000/- (Five Lakh only), the detailed break up is mention in Annexure-A, this includes one-time bonus of Rs.40,000/- (Forty Thousand only) payable on completion of one year.

You will be on a probation for a period of three (03) months after commencement of your employment. Your employment with the company will be confirmed at the end of your probation period subject to your performance being satisfactory.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is valid subject to successful background verification, which would require your specific consent. By accepting this offer, you agree for the same.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

Jyoti Paliwal
Director-Human Resources

- **Electronically sent document, Signature not required.**

Annexure –A

Salary Details

Name	Disha
Designation	Research Associate- Business Research
Location	Noida

Salary Components	Monthly (INR)	Yearly (INR)
A) Monthly Components		
Basic Salary	20,830	2,49,960
HRA	10,420	1,25,040
Additional Allowances	1,950	23,400
PF (Employer's contribution)	1,800	21,600
B) Other Components		
Performance incentives (For 4 Quarters) *		40,000
Retention Bonus**		40,000
Total	35,000	5,00,000

***Performance incentive is payable on quarterly basis and is subject to your performance ratings**

****Retention bonus is payable post completion of one year, employee should not have resigned/ serving notice period**

For Simplify Growth Research & Consulting Private Limited

Jyoti Paliwal
Director-Human Resources

- **Electronically sent document, Signature not required.**

Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.



Date:
28/02/2022

Dear Diya Goswami,

Greetings from Value Prospect Consulting!!!

We are glad to inform you that you have been selected for the position of **Research Analyst**

Congratulations!!!

We are pleased to offer you employment with Value Prospect, with a monthly in hand take away of **INR 15,000** and CTC of **INR 3,30,000**, this includes an annual performance bonus of **INR 1,00,000** and a segmented quarterly performance bonus of **INR 50,000** you will have a Six months' probation/internship period from the date of joining , during that time your monthly in hand take away will be **INR 12,000** .

Your job title will be **Research Analyst** if you accept this employment offer by filling in the below attached acceptance letter.

In the role of an employee, you will be expected to carry out the duties and responsibilities described in the enclosed job description, which is periodically updated to reflect the targets that are to be achieved.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. We hope that this offer will be favourably received and we look forward working with you at Value Prospect.

Expected Joining Date: .../ June/ 2022

Joining Location: Sec-62, Noida, Uttar Pradesh 201301

Regards,

Arti Singh

HR & Admin Manager

A handwritten signature in black ink, appearing to read 'Arti Singh'.

Date: 28th Feb 2022



Placement Cell <placementcell.srcasw@gmail.com>

Invitation for Campus Recruitment Drive | Shaheed Rajguru College of Applied Sciences for Women | University of Delhi

Dhanashri <dhanashri.k@jaro.in>
To: Placement Cell <placementcell.srcasw@gmail.com>

Thu, Mar 3, 2022 at 10:13 AM

Dear Team,

WE are glad to inform you that the below student has been selected.

Let me know the earliest date of joining and preferred location so that we can release the offer letter.

Thanking you for all the support throughout the drive.

Gauri Manchanda	9213068847
-----------------	------------

Thanks & Regards,

Dhanashri K

Human Resources

Contact no: 8080137460

Email id: dhanashri.k@jaro.in

JARO Institute of Technology, Management and Research Pvt. Ltd.

11th Floor, Vikas Center, Between Golf Club and Basant Theatre,

Dr. C.G. Road, Chembur (East), Mumbai - 400074

[Mumbai](#) | [Noida](#) | [Chennai](#) | [Bangalore](#) | [Gurgaon](#) | [Pune](#) | [Hyderabad](#)



3/3/2022

Dear Gauri Manchanda,

Congratulations! It is our pleasure to offer you the position of “**Admissions Counselor – Inside Sales (Inside Sales)**” at Grade “**G1**” with **upGrad Education Private Limited**.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets, and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE).**

Please find the specifics of your offer below:

1. Your employment will be governed by upGrad Education Employment Agreement (“upGrad”)
2. You will be based at **Noida** office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change.
3. The standard workdays would be for 5 days in a week on a rotational basis (This is subject to change, depending upon the vertical or the business you are a part of). Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company’s requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
 1. **Fixed Component** of CTC will be **INR 350000 (Three Lakhs Fifty Thousand Rupees Only)**. This will be disbursed to you as per company’s current standard compensation plan (Annexure I attached).
 2. Over and above the fixed Compensation, you shall be eligible for performance-based incentive up to **INR 4,00,000 (Four Lakhs Rupees Only)** per annum on achieving specific targets, which will be paid as per the “Sales Incentive Plan”. You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be made available to you once you join. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us in the **JUNE** month of the year 2022. With the aim of providing a smooth onboarding process, the date of joining will be accommodated only after your final examination. On the basis of the information provided by you or Training & Placement Officer regarding your examination dates, the exact date of joining will be communicated to you and/or your Training & Placement Officer two (2) weeks prior to the date of joining. At the time of joining, you shall confirm that you have attended all your examination and there are

Salary Head	Amount Per Month	Amount Per Annum
Basic	10,208	1,22,500
HRA	5,104	61,250
Special Allowance	12,055	1,44,650
Provident Fund	1,800	21,600
Fixed CTC	29,167	3,50,000
Variable		4,00,000
Total CTC	62,500	7,50,000

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.
2. Mediciam coverage of Rs. 5,00,000 for Self + Spouse + 2 Kids.
3. Group Personal Accident Insurance of Rs. 10,00,000.
4. The reimbursements will be subject to submission of Bills.
5. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.
6. Tax will be deducted as per applicable slab rates.
7. The company would have the right to amend the salary breakup at any point of time – in line with its policies or governing regulations.
8. Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.
9. The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.

Annexure II

Documents Required

1. Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).
2. Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).
3. Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).
4. Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).
5. Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).
6. Four (4) passport size-colored photographs.

14th Mar 2022

Letter of appointment

Dear **Ms. Gauri Manchanda**,

We are pleased to inform you that the management has decided to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **01st June,2022**. Please report to the undersigned on **01st June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

Your commencing salary will be **amount 15,000 gross per month** payable by 01st of next month by electronic mode of payment. Incentives will be given to you based on your performance.

The other terms and conditions of the employment are set out in the Terms & Conditions of the Employment. The Terms & Conditions of the Employment, along with this Offer Letter will form your contract of the employment.

Please sign and date both the copies of this Offer Letter and copies of the enclosed Terms and Conditions of the Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Offer Letter & Terms and Conditions of the Employment with you (if you wish to) and return one signed copy of each document to us by no later than **17th Mar,2022**.

Please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.




Aman
K. S.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:
Date:

Sign:

1. Compensation structure during Probation Period:

A FIXED PAY OF **RS.15,000/-** WOULD BE GIVEN.

2. Compensation structure after Probation Period:

Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

PLEASE NOTE: YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE / INTERN WORKING WITH US. IF FOUND, IT MAY LED TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:

Date:

Sign:



Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301

CIN No: U80902DL2021PTC377099

WEBSITE: WWW.YHILLS.COM

EMAIL: HR@YHILLS.COM

Offer Letter

20th October 2021

Gracy

H.N. 47/16, Bhagat Singh Road, Hansi,
Hisar, Haryana- 125033

Dear **Gracy**,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte Ltd. Your employment with us will commence from the **date of your joining i.e. 6th June 2022 at 12 Noon.**

You are appointed to the position of **Research Associate- Business Research** and your starting annual remuneration will be Rs. 5,00,000/- (Five Lakh only), the detailed break up is mention in Annexure-A, this includes one-time bonus of Rs.40,000/- (Forty Thousand only) payable on completion of one year.

You will be on a probation for a period of three (03) months after commencement of your employment. Your employment with the company will be confirmed at the end of your probation period subject to your performance being satisfactory.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is valid subject to successful background verification, which would require your specific consent. By accepting this offer, you agree for the same.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

Jyoti Paliwal
Director-Human Resources

- **Electronically sent document, Signature not required.**

Annexure –A

Salary Details

Name	Gracy
Designation	Research Associate- Business Research
Location	Noida

Salary Components	Monthly (INR)	Yearly (INR)
A) Monthly Components		
Basic Salary	20,830	2,49,960
HRA	10,420	1,25,040
Additional Allowances	1,950	23,400
PF (Employer's contribution)	1,800	21,600
B) Other Components		
Performance incentives (For 4 Quarters) *		40,000
Retention Bonus**		40,000
Total	35,000	5,00,000

***Performance incentive is payable on quarterly basis and is subject to your performance ratings**

****Retention bonus is payable post completion of one year, employee should not have resigned/ serving notice period**

For Simplify Growth Research & Consulting Private Limited

Jyoti Paliwal
Director-Human Resources

- **Electronically sent document, Signature not required.**

Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.

14th Mar 2022

Letter of appointment

Dear **Ms. Ishika Gupta**,

We are pleased to inform you that the management has decided to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **01st June,2022**. Please report to the undersigned on **01st June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

Your commencing salary will be **amount 15,000 gross per month** payable by 01st of next month by electronic mode of payment. Incentives will be given to you based on your performance.

The other terms and conditions of the employment are set out in the Terms & Conditions of the Employment. The Terms & Conditions of the Employment, along with this Offer Letter will form your contract of the employment.

Please sign and date both the copies of this Offer Letter and copies of the enclosed Terms and Conditions of the Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Offer Letter & Terms and Conditions of the Employment with you (if you wish to) and return one signed copy of each document to us by no later than **17th Mar,2022**.

Please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.



Aman
K. S.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:

Sign:

Date:

1. Compensation structure during Probation Period:

A FIXED PAY OF **RS.15,000/-** WOULD BE GIVEN.

2. Compensation structure after Probation Period:

Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

PLEASE NOTE: YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE / INTERN WORKING WITH US. IF FOUND, IT MAY LED TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:

Date:

Sign:





Date: 28/02/2022

Dear Kavya Mishra,

Greetings from Value Prospect Consulting!!!

We are glad to inform you that you have been selected for the position of **Research Analyst**
Congratulations!!!

We are pleased to offer you employment with Value Prospect, with a monthly in hand take away of **INR 15,000** and CTC of **INR 3,30,000**, this includes an annual performance bonus of **INR 1,00,000** and a segmented quarterly performance bonus of **INR 50,000** you will have a Six months' probation/internship period from the date of joining , during that time your monthly in hand take away will be **INR 12,000** .

Your job title will be **Research Analyst** if you accept this employment offer by filling in the below attached acceptance letter.

In the role of an employee, you will be expected to carry out the duties and responsibilities described in the enclosed job description, which is periodically updated to reflect the targets that are to be achieved.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. We hope that this offer will be favourably received and we look forward working with you at Value Prospect.

Expected Joining Date: .../ June/ 2022

Joining Location: Sec-62, Noida, Uttar Pradesh 201301

Regards,

Arti Singh

HR & Admin Manager

A handwritten signature in black ink that reads "Arti Singh".

Date: 28th Feb 2022



Ehsaas Gakhar <ehsaas.gakhar@travclan.com>

to me, Campus ▾

Sat, May 28, 7:11 PM



Hi,
We're glad to tell you that we've selected **Navya Rohatgi** for the profile of **Finance Associate** from your college.

We will be reaching out to her with her offer letter and other details shortly.
Thank you for an eventful drive!

Regards



Ehsaas Gakhar
People Operations Associate, **TravClan**

M +91 9289232280
E ehsaas.gakhar@travclan.com
W www.travclan.com

...



wise

Compose

Inbox

1

Starred

Snoozed

Sent

Drafts

More



Tanya <tanya@wisefinserv.com>

to ritvik.singh, shalvichawla, me

Hi,

Greetings of the day!!

These students have been **Finalised for the Management Train**

1. Sunistha Arora
2. Nikita
3. Prabhneet
4. Sofia
5. Vatsala Sharma
6. Ridhima
7. Deepika
8. Anjali

Please feel free to contact me if you have any queries.

Reply

Reply all

Forward

Meet

New meeting

Join a meeting

Hangouts



Placement



No Hangouts contacts

[Find someone](#)

14th Mar 2022

Letter of appointment

Dear Ms. Vatsla Sharma,

We are pleased to inform you that the management has decided to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **01st June,2022**. Please report to the undersigned on **01st June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

Your commencing salary will be **amount 15,000 gross per month** payable by 01st of next month by electronic mode of payment. Incentives will be given to you based on your performance.

The other terms and conditions of the employment are set out in the Terms & Conditions of the Employment. The Terms & Conditions of the Employment, along with this Offer Letter will form your contract of the employment.

Please sign and date both the copies of this Offer Letter and copies of the enclosed Terms and Conditions of the Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Offer Letter & Terms and Conditions of the Employment with you (if you wish to) and return one signed copy of each document to us by no later than **17th Mar,2022**.

Please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.



Aman
K. S.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:

Sign:

Date:

Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301

CIN No: U80902DL2021PTC377099

WEBSITE: WWW.YHILLS.COM

EMAIL: HR@YHILLS.COM

1. Compensation structure during Probation Period:

A FIXED PAY OF **RS.15,000/-** WOULD BE GIVEN.

2. Compensation structure after Probation Period:

Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

PLEASE NOTE: YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE / INTERN WORKING WITH US. IF FOUND, IT MAY LED TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

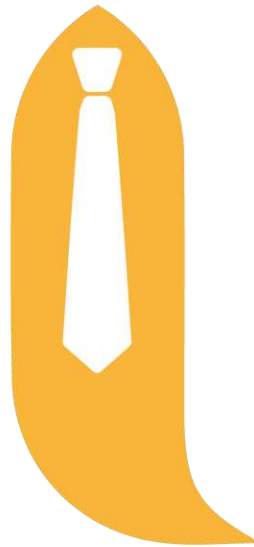
ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:

Date:

Sign:



Date - 20th June, 2022

LETTER OF APPOINTMENT – Content and Marketing Strategist

Dear Yuvika,

Following our recent discussions, we are delighted to offer you the position of Content and Marketing Strategist position with Ish Kumar & Co. LLP.

If you join Ish Kumar & Co. LLP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of products.

As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ish Kumar & Co. LLP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. Your employment will be in accordance with the rules, regulations and policies of the company from time to time.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Content and Marketing Strategist

Start Date: 1st July, 2022

Hours of work: 10:00 am to 7:00 pm (Monday to Saturday)

Compensation : 400,000 LPA

300,000 LPA (fixed) + 50,000 (Incentives) + 50,000 (2 year retention bonus)

Sincerely,
For Ish Kumar & Co. LLP



Saloni Sachdeva
Authorized Signatory



14th Mar 2022

Letter of appointment

Dear **Ms. Km Manju Rajput**,

We are pleased to inform you that the management has decided to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **01st June,2022**. Please report to the undersigned on **01st June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

Your commencing salary will be **amount 15,000 gross per month** payable by 01st of next month by electronic mode of payment. Incentives will be given to you based on your performance.

The other terms and conditions of the employment are set out in the Terms & Conditions of the Employment. The Terms & Conditions of the Employment, along with this Offer Letter will form your contract of the employment.

Please sign and date both the copies of this Offer Letter and copies of the enclosed Terms and Conditions of the Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Offer Letter & Terms and Conditions of the Employment with you (if you wish to) and return one signed copy of each document to us by no later than **17th Mar,2022**.

Please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.



Aman
K.O

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:
Date:

Sign:

1. Compensation structure during Probation Period:

A FIXED PAY OF **RS.15,000/-** WOULD BE GIVEN.

2. Compensation structure after Probation Period:

Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

PLEASE NOTE: YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE / INTERN WORKING WITH US. IF FOUND, IT MAY LED TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

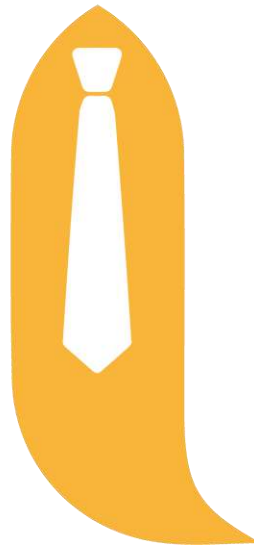
ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:

Date:

Sign:





Ojasvi Mahajan <Ojasvi@intellipaas.com>
to Deepika, AKHILA, me

Fri, Apr 8, 12:06 PM

Hi,
We are pleased to say that we have selected the below students for the position of **Business Development Associate/ Business Development Trainee.**

- Manvi dohare
- Nikits Bhardwaj

Please let us know the exact date they will join at the earliest by today
Thanks for your great support and coordination and we hope to have a good relationship with your institution.

Thanks and Regards
Ojasvi Mahajan | Talent Acquisition Associate
ojasvi@intellipaas.com | Mob: 08047185601
Website: www.intellipaas.com



Follow us on: [Twitter](#) | [LinkedIn](#) | [Facebook](#) | [Google+](#)



Date: 28/02/2022

Dear Jyotika,

Greetings from Value Prospect Consulting!!!

We are glad to inform you that you have been selected for the position of **Research Analyst**
Congratulations!!!

We are pleased to offer you employment with Value Prospect, with a monthly in hand take away of **INR 15,000** and CTC of **INR 3,30,000**, this includes an annual performance bonus of **INR 1,00,000** and a segmented quarterly performance bonus of **INR 50,000** you will have a Six months' probation/internship period from the date of joining , during that time your monthly in hand take away will be **INR 12,000** .

Your job title will be **Research Analyst** if you accept this employment offer by filling in the below attached acceptance letter.

In the role of an employee, you will be expected to carry out the duties and responsibilities described in the enclosed job description, which is periodically updated to reflect the targets that are to be achieved.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. We hope that this offer will be favourably received and we look forward working with you at Value Prospect.

Expected Joining Date: .../ June/ 2022

Joining Location: Sec-62, Noida, Uttar Pradesh 201301

Regards,

Arti Singh

HR & Admin Manager

A handwritten signature in black ink that reads "Arti Singh".

Date: 28th Feb 2022



Placement Cell <placementcell.srcasw@gmail.com>

Campus Placement | Fuld and Company

Shweta Srivastava <SSrivastava1@fuld.com>
To: "placementcell.srcasw@gmail.com" <placementcell.srcasw@gmail.com>
Cc: Pooja Sutradhar <PSutradhar@fuld.com>

Fri, May 20, 2022 at 1:41 PM

Hi Mahek,

I hope you are doing well.

AS we discussed, we had a campus process with your college.

Kindly share the details of the following selected students at an early date

Candidate Name	DOJ Confirmation (6 th June)	Current Phone no	Current Address
Mahak	Y/N		
Disha	Y/N		
Gracy	Y/N		
Komal	Y/N		

With regards

Shweta Srivastava

Consultant – Human Resources

Email: SSrivastava1@fuld.com



Formerly business research & analytics division of Phronesis Partners

The information in this e-mail is confidential and only intended for marked recipient. If you no longer wish to receive e-mails, write us at unsubscribe@fuld.com. If you are not the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken in reliance on it, is prohibited and may be unlawful. Please delete the e-mail and destroy any copies of it. You may visit our website www.fuld.com to view our privacy policy.



Date: 28/02/2022

Dear Saumya Singh,

Greetings from Value Prospect Consulting!!!

We are glad to inform you that you have been selected for the position of **Research Analyst**
Congratulations!!!

We are pleased to offer you employment with Value Prospect, with a monthly in hand take away of **INR 15,000** and CTC of **INR 3,30,000**, this includes an annual performance bonus of **INR 1,00,000** and a segmented quarterly performance bonus of **INR 50,000** you will have a Six months' probation/internship period from the date of joining , during that time your monthly in hand take away will be **INR 12,000** .

Your job title will be **Research Analyst** if you accept this employment offer by filling in the below attached acceptance letter.

In the role of an employee, you will be expected to carry out the duties and responsibilities described in the enclosed job description, which is periodically updated to reflect the targets that are to be achieved.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. We hope that this offer will be favourably received and we look forward working with you at Value Prospect.

Expected Joining Date: .../ June/ 2022

Joining Location: Sec-62, Noida, Uttar Pradesh 201301

Regards,

Arti Singh

HR & Admin Manager

A handwritten signature in black ink that reads "Arti Singh".

Date: 28th Feb 2022

14th Mar 2022

Letter of appointment

Dear **Ms. Anushka Singh**,

We are pleased to inform you that the management has decided to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **01st June,2022**. Please report to the undersigned on **01st June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

Your commencing salary will be **amount 15,000 gross per month** payable by 01st of next month by electronic mode of payment. Incentives will be given to you based on your performance.

The other terms and conditions of the employment are set out in the Terms & Conditions of the Employment. The Terms & Conditions of the Employment, along with this Offer Letter will form your contract of the employment.

Please sign and date both the copies of this Offer Letter and copies of the enclosed Terms and Conditions of the Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Offer Letter & Terms and Conditions of the Employment with you (if you wish to) and return one signed copy of each document to us by no later than **17th Mar,2022**.

Please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.




Aman
K. S.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:
Date:

Sign:

1. Compensation structure during Probation Period:

A FIXED PAY OF **RS.15,000/-** WOULD BE GIVEN.

2. Compensation structure after Probation Period:

Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

PLEASE NOTE: YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE / INTERN WORKING WITH US. IF FOUND, IT MAY LED TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

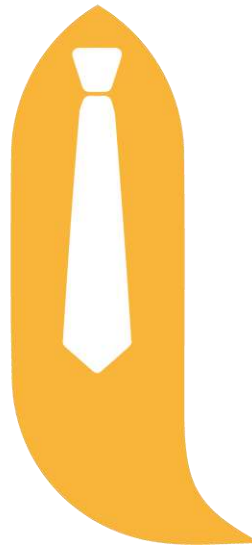
ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name:

Date:

Sign:



Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301

CIN No: U80902DL2021PTC377099

WEBSITE: WWW.YHILLS.COM

EMAIL: HR@YHILLS.COM



Willis Towers Watson India Private Ltd.
2nd Floor, Tower B, Unitech Business
Park, South City-1, Gurgaon - 122001,
Haryana, India Tel +91 124 432 2800

Ref No: 210007RT/662/2022

11 March 2022

Deepika Saini
8/68 UIT Bhiwadi
Alwar, Rajasthan - 301019,

Employment Letter

Dear Deepika,

With reference to our discussions regarding your employment, subject to the Conditions of Offer – Annexure 1, we are pleased to offer you a position with Willis Towers Watson India Private Limited (hereinafter the “Company”), a Willis Towers Watson Company and this letter outlines the main terms of your employment with us. Further details of our employment terms are contained in the Associate Handbook or on Company’s Intranet site (within the HR pages of the Company’s Intranet site). A selection of the key terms from Company’s intranet site is enclosed. You will have full access to Company’s intranet site upon your arrival at the Company.

Further to the Willis and Towers Watson merger in January 2016, as the two harmonize, we may vary certain terms and conditions of employment, subject to local legal considerations. If there are changes, you will be kept informed by our Human Resources team who will assist in managing the transition to any new terms for all of our employees.

Position and location

You shall be employed in the position of Analyst and you will join us at career level 68. You shall be initially posted at the Company’s Gurgaon office located at 2nd Floor, Tower B, Unitech Business Park, South City-1, Gurgaon - 122001, Haryana, India. However, at the sole discretion of the Company, you are liable to be transferred /or travel from one place to another place anywhere in India or abroad and /or to any of the offices of the Company’s successors, affiliates, associates, group companies and/or entities in which the Company may have an existing or future interest.

You will also work, if required, for the Company’s successors/affiliates/ associates/ group Companies. The salary and emoluments mentioned herein cover your services for the Company, as well as for any of its successors/affiliates/associates/group Companies. You may also have the opportunity to be seconded for a period to another location in India or overseas.

You will initially report to Abhilasha Goyal. However, reporting is subject to change at the sole discretion of the Company. The nature of the Company’s business requires that you are flexible in your approach to work in order to service the best interests of the Company’s clients. Accordingly, you agree that the Company may at any time vary your position, scope of duties, and responsibilities, or require you to undertake different duties or change your reporting line in order to take account of the changing needs of the Company’s business and your role within it. In any such circumstances, the Company will discuss with you any proposed changes and may offer you a new position or altered duties that it considers to be appropriate to your skills and experience at the time of the change.

Annexure 2

Compensation detail

Deepika Saini, Career level 68				
(1)	Basic Salary *	Per month	INR	20,000.00
(2)	HRA	Per month	INR	10,000.00
(3)	Special Allowance	Per month	INR	14,750.00
(4)	Conveyance Allowance	Per month	INR	1,600.00
(5)	Medical Expenses	Per month	INR	1,250.00
(6)	Employer's contribution to the provident fund**	Per month	INR	2,400.00
(7)	Total Base Salary	Per month	INR	50,000.00
(8)	Total Base Salary	Per annum	INR	600,000.00
(9)	Annual Target Bonus- 5% of Annual Base Salary		INR	30,000.00
(10)	Total Target Cash Compensation (TTCC)		INR	630,000.00

Note:

* 12% of the Basic Salary figure shown above will be deducted each month and paid into the provident fund scheme as your contribution to the scheme.

**This amount will be contributed towards provident fund scheme as employer share.

Other benefits:

- 1 Health Insurance (as per company policy)
- 2 Accidental Death & Disability Insurance (as per company policy)
- 3 Term Life Insurance (as per company policy)
- 4 Gratuity as per Payment of Gratuity Act 1972

Offer Letter

20th October 2021

Mahak Mahajan

4/72 Sector 2, Rajinder Nagar, Sahibabad,
Ghaziabad, Uttar Pradesh - 201010

Dear **Mahak**,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte Ltd. Your employment with us will commence from the **date of your joining i.e. 6th June 2022 at 12 Noon.**

You are appointed to the position of **Research Associate- Business Research** and your starting annual remuneration will be Rs. 5,00,000/- (Five Lakh only), the detailed break up is mention in Annexure-A, this includes one-time bonus of Rs.40,000/- (Forty Thousand only) payable on completion of one year.

You will be on a probation for a period of three (03) months after commencement of your employment. Your employment with the company will be confirmed at the end of your probation period subject to your performance being satisfactory.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is valid subject to successful background verification, which would require your specific consent. By accepting this offer, you agree for the same.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

Jyoti Paliwal

Director-Human Resources

- **Electronically sent document, Signature not required.**

Annexure –A

Salary Details

Name Mahak Mahajan
Designation Research Associate- Business Research
Location Noida

Salary Components	Monthly (INR)	Yearly (INR)
A) Monthly Components		
Basic Salary	20,830	2,49,960
HRA	10,420	1,25,040
Additional Allowances	1,950	23,400
PF (Employer's contribution)	1,800	21,600
B) Other Components		
Performance incentives (For 4 Quarters) *		40,000
Retention Bonus**		40,000
Total	35,000	5,00,000

*Performance incentive is payable on quarterly basis and is subject to your performance ratings
**Retention bonus is payable post completion of one year, employee should not have resigned/
serving notice period

For Simplify Growth Research & Consulting Private Limited

Jyoti Paliwal
Director-Human Resources

- Electronically sent document, Signature not required.

Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.