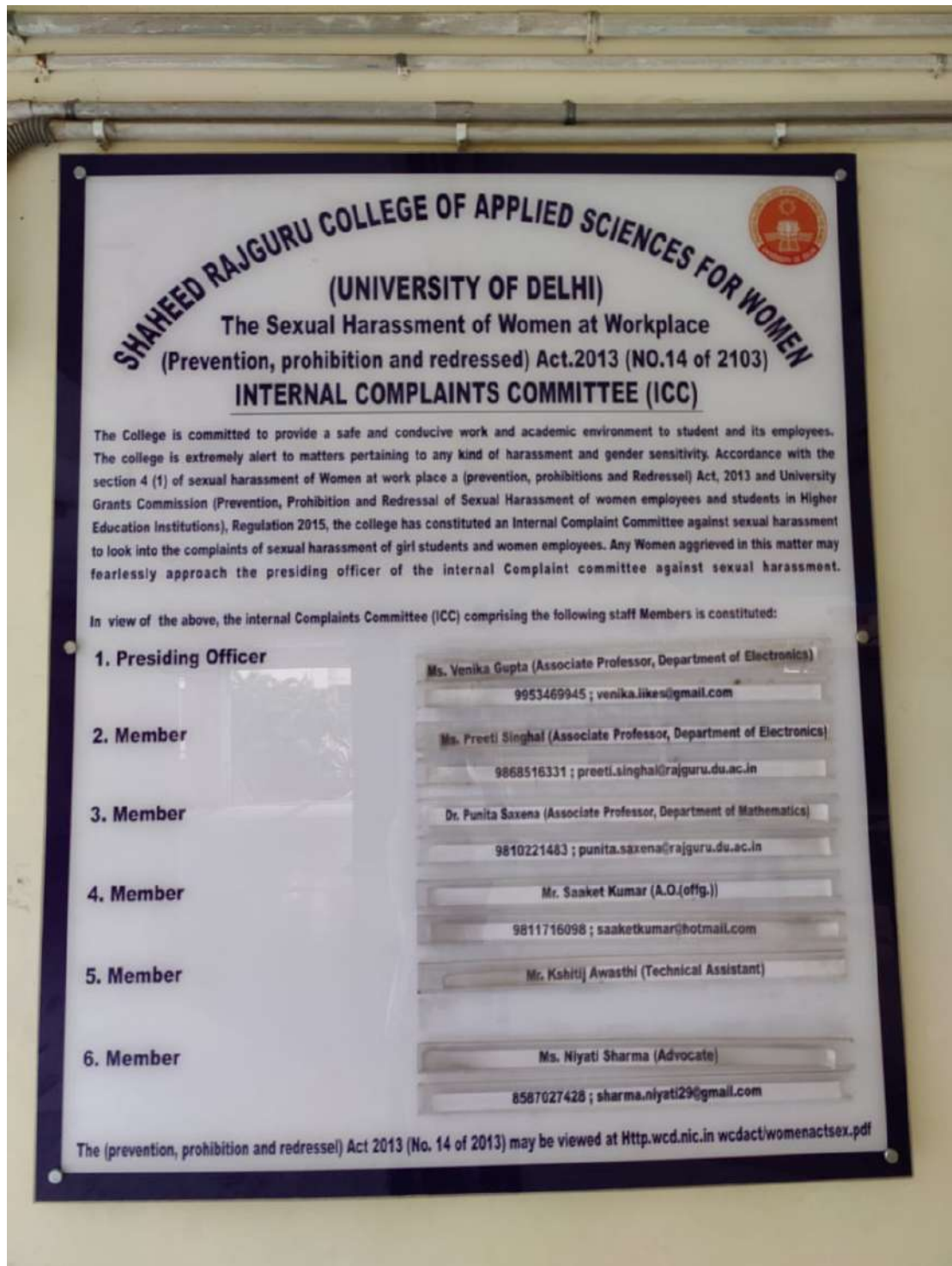


SHAHEED RAJGURU COLLEGE OF APPLIED SCIENCES FOR WOMEN

Information displayed for the awareness of students regarding complaints and Anti ragging policy



SHAHEED RAJGURU COLLEGE OF APPLIED SCIENCES FOR WOMEN
(UNIVERSITY OF DELHI)
The Sexual Harassment of Women at Workplace
(Prevention, prohibition and redressed) Act.2013 (NO.14 of 2103)
INTERNAL COMPLAINTS COMMITTEE (ICC)

The College is committed to provide a safe and conducive work and academic environment to student and its employees. The college is extremely alert to matters pertaining to any kind of harassment and gender sensitivity. Accordance with the section 4 (1) of sexual harassment of Women at work place a (prevention, prohibitions and Redressel) Act, 2013 and University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions), Regulation 2015, the college has constituted an Internal Complaint Committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees. Any Women aggrieved in this matter may fearlessly approach the presiding officer of the internal Complaint committee against sexual harassment.

In view of the above, the internal Complaints Committee (ICC) comprising the following staff Members is constituted:

1. Presiding Officer	Ms. Venika Gupta (Associate Professor, Department of Electronics) 9953469945 ; venika.ikes@gmail.com
2. Member	Ms. Preeti Singhal (Associate Professor, Department of Electronics) 9868516331 ; preeti.singhal@rajguru.du.ac.in
3. Member	Dr. Punita Saxena (Associate Professor, Department of Mathematics) 9810221483 ; punita.saxena@rajguru.du.ac.in
4. Member	Mr. Saaket Kumar (A.O.(ofg.)) 9811716098 ; saaketkumar@hotmail.com
5. Member	Mr. Kshitij Awasthi (Technical Assistant)
6. Member	Ms. Niyati Sharma (Advocate) 8587027428 ; sharma.niyati29@gmail.com

The (prevention, prohibition and redressel) Act 2013 (No. 14 of 2013) may be viewed at [Http.wcd.nic.in wcdact/womenactsex.pdf](http://wcd.nic.in/wcdact/womenactsex.pdf)



The poster is purple with white and yellow text. At the top left, it says 'Say No to RAGGING' with a red prohibition sign over the word 'RAGGING'. To the right, it says 'Don't Support RAGGING But Report'. In the center, it says 'JOIN HANDS TO MAKE CAMPUS RAGGING FREE' above an image of hands holding a circular logo of the University of Delhi. Surrounding this image are several yellow banners listing consequences: 'Cancellation of Degree', 'Withholding of Results', 'Suspension', 'Rustication', 'Expulsion', and 'Debarring'. At the bottom, there is a section for 'INFORM' and 'CONTACT' with various phone numbers and email addresses. A footer at the very bottom states that ragging is strictly prohibited and provides the contact for the Proctor's Office at the University of Delhi.

Say No to
RAGGING

Don't Support
RAGGING
But Report

JOIN HANDS
TO MAKE CAMPUS
RAGGING FREE

Cancellation of Degree

Withholding of Results

Suspension

Rustication

Expulsion

Debarring

Prosecution for Criminal Act

INFORM	CONTACT
- Drop written complaint in the complaint box	27667221
- Inform nearest PCR van	2411 9832
- Use Anti-Ragging / Himmat App	1800-180-5522
- Email : proctor@du.ac.in	112
helpline@antiragging.in	Joint Control Room (North Campus)
	Joint Control Room (South Campus)
	U.G.C. Anti-Ragging Helpline (Toll-Free - 24 x7)
	Police

Ragging in any form is strictly prohibited within premises of Colleges / Departments / Hostels / Institutes / any part of Delhi University System

Proctor's Office, University of Delhi,
Conference Centre, First Floor, Delhi-110007

SHAHEED RAJGURU COLLEGE OF APPLIED SCIENCES FOR WOMEN

Mechanism of redressal of student grievance



[Handwritten signature]

शाहीद राजगुरु कॉलेज ऑफ
एप्लाइड साइंसेस फॉर वूमन
SHAHEED RAJGURU COLLEGE OF
APPLIED SCIENCES FOR WOMEN
दिल्ली विश्वविद्यालय (डीयू)
अंगुलस एनक्लाव, नई दिल्ली-110096
Vasantpura Enclave, New Delhi-110096

Weblink of the committees justifying the objectives of the matric

GRIEVANCE AND COMPLAINTS COMMITTEE


https://www.rajgurucollege.com/Grievance_Complaints_Committee.aspx

The screenshot shows the website header with navigation links: HOME, NAAC, NIRF, ONLINE PAYMENT, LOGIN. The college logo and name are displayed, along with accreditation information: "Accredited By NAAC With 'A' Grade". A secondary navigation menu includes: About College, Academics, Research, Extra Curricular, IQAC. The main content area features a dark blue header with the text "GRIEVANCE AND COMPLAINTS COMMITTEE". Below this, the "Grievance Redressal Committee" section states: "The Grievance Redressal Committee at Shaheed Rajguru college of Applied Sciences for Women is established with a view to provide the students a mechanism for redressal of their grievances". The "Internal Complaint Committee" section states: "The Internal Complaints Committee (ICC) at Shaheed Rajguru college of Applied Sciences for Women is envisaged to receive complaints on sexual harassment at the workplace from an aggrieved woman, as well as to inquire into and make recommendations to the employer on the action required pursuant to its inquiry of such complaint made". At the bottom, there is a red link: "LINK FOR SUBMITTING COMPLAINTS AGAINST CASTE DISCRIMINATION".

PROCTORIAL & ANTI RAGGING COMMITTEE

https://www.rajgurucollege.com/Proctorial_Anti_Ragging_Committee

HOME NAAC NIRF ONLINE PAYMENT LOGIN

 **Shaheed Rajguru College of Applied Sciences for Women**
University of Delhi
Accredited By NAAC With 'C' Grade

About College Academics Research Extra Curricular IQAC

PROCTORIAL & ANTI RAGGING COMMITTEE

Shaheed Rajguru College of Applied Sciences for Women maintains of discipline among Students through the Ordinance XV B of University of Delhi.

To enforce discipline under the Ordinance the following shall amount to acts of gross indiscipline.

- Physical assault, or threat to use physical force, against any member of the teaching and non teaching staff of any Institution / Department and against any student within the University of Delhi.
- Carrying of, use of or threat to use of any weapons.
- Any violation of the provisions of the Civil Rights Protection Act, 1976.
- Violation of the status, dignity and honour of students belonging to the scheduled castes and tribes.
- Any practice-whether verbal or otherwise-derogatory of women.
- Any attempt at bribing or corruption in any manner
- Willful destruction of institutional property
- Creating ill-will or intolerance on religious or communal grounds.
- Causing disruption in any manner of the academic functioning of the University system.

Necessary action will be taken for maintaining discipline as may seem to him/her appropriate.

Ragging is any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresh or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Ragging in any form is strictly prohibited, within the premises of College as well as on public transport. Any individual or collective act or practice of ragging constitutes gross indiscipline and shall be dealt with under the University of Delhi Ordinance XV-C.

It is compulsory for each student as well as her parents/guardian to submit an online undertaking every academic year at www.anti-ragging.in. The UGC has made it mandatory for all students/parents/guardian to submit anti ragging related affidavits to the institutions at the time of admission. Now it is brought to the notice of all Universities, Institutions, Students and Parents that these affidavits can be downloaded from the web site of UGC.